

No.: BC/TDDHD

Lam Dong, March , 2026

DRAFT REPORT
Corporate Governance Situation in 2025 and Operational Plan for 2026

To: 2026 Annual General Meeting of Shareholders

Pursuant to the Charter of Da Nhim - Ham Thuan - Da Mi Hydropower Joint Stock Company and relevant legal regulations, the Board of Directors (BOD) respectfully reports to the 2026 Annual General Meeting of Shareholders (AGM) on the corporate governance situation in 2025 and the operational plan for 2026 as follows:

I. ACTIVITIES OF THE BOARD OF DIRECTORS

1. Business Results

By the end of 2025, the Company achieved and exceeded the targets assigned by the AGM in Resolution No. 88/NQ-DHDCD dated May 30, 2025, specifically as follows:

No.	Criteria	Unit	Plan	Actual	Ratio (%)
1	Electricity Production Output	Million kWh	2,879.64	3,202.70	111.22
2	Commercial Electricity Output	Million kWh	2,860.24	3,184.18	111.33
3	Total Revenue	Million VND	1,967,510	2,277,023	115.7
4	Total Expenses	Million VND	1,161,725	1,179,634	101.5
5	Total Profit Before Tax	Million VND	805,785	1,097,389	136.2
6	Total Profit After Tax	Million VND	644,628	883,160	137.0

2. Implementation of the contents approved at the 2025 Annual General Meeting of Shareholders Resolution

The business tasks for 2025 were implemented and achieved good results according to the objectives and directions in the 2025 AGM Resolution, specifically as follows:

- Regarding business results: Successfully completed the business and financial targets for 2025, with post-tax profit reaching **883.16** billion VND, equivalent to **137.0%** of the annual plan.

- The contents approved by the AGM were fully implemented in accordance with regulations, including: salaries and remuneration for 2024 and planned salaries and remuneration for 2025 for the BOD and Supervisory Board; profit distribution for 2024, selection of the auditing company for the 2025 financial statements.

3. Board Meetings and Collection of BOD Members' Opinions, Issuance of Decisions within Authority

a) In 2025, the BOD successfully directed the organization of the 2025 Annual General Meeting of Shareholders.

b) The BOD maintained regular meetings, strictly adhering to the principles and regulations according to the BOD's working regulations, in compliance with the law and the Company's Charter. During the year, the BOD held 4 meetings and collected 238 written opinions to approve matters submitted by the Executive Management Team related to the Company's operations, business, and investment activities. The BOD issued 242 Resolutions/Decisions, including:

- Resolutions/Decisions of the BOD approved through meetings: 4 documents.
- Resolutions/Decisions of the BOD approved through written opinions: 238 documents.

Details of the Resolutions and Decisions issued in 2025 are attached in the Appendix.

4. Salaries, Remuneration, Operating Expenses, and Other Benefits of the Board of Directors in 2025

No.	Content	First 7 months			Last 5 months			Total (Mil VND)
		Number of Working Months	Actual Salary/ Remuneration	Actual Salary/ Remuneration	Number of Working Months	Actual Salary/ Remuneration	Actual Salary/ Remuneration	
1	Salary							
	Salary of the Chairperson of the Board of Directors	7	65.08	455.56	5	115.20	576.00	1,031.56
2	Remuneration for Non-Executive Members of the Board of Directors							
	Remuneration for Board Members (concurrently General Director)	7	10.57	74.02	5	19.20	96.00	170.02
	Remuneration for Board Members (concurrently Deputy General Director)	7	10.57	74.02	5	19.20	96.00	170.02

3	Total Salaries and Remuneration for the Board of Directors in 2025	1,371.60
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Other operating expenses of the BOD complied with the BOD's Operational Regulations and the Company's internal expenditure regulations.

5. Transactions between the Company, subsidiaries, and BOD members and their related parties; transactions between the Company and companies where a BOD member is a founding shareholder or a business manager within the last 3 years prior to the transaction

In 2025, the Company did not incur any such transactions.

6. Supervisory Results of the Board of Directors over the Company's General Director

a) The supervisory activities of the Board of Directors over the General Director are conducted through various means, such as organizing meetings chaired by the Board of Directors, participating in regular meetings organized by the General Director, and through reports from the General Director.

b) Through these supervisory activities, the Board of Directors has observed:

- In 2025, the Company's General Director made significant efforts in organizing and implementing tasks according to the Resolutions of the General Meeting of Shareholders and the Board of Directors. During the management of production, business, and investment activities, the General Director regularly reported to the Board of Directors on the production and business situation, financial status, progress of investment projects, and other activities of the Company to enable timely guidance from the Board of Directors.

- With the achievements in production output, revenue, profit, etc., the Board of Directors highly appreciates the management of the General Director in 2025.

II. OPERATIONAL PLAN FOR 2026

On February 11, 2026, the Board of Directors issued the 2026 Work Program of the Board of Directors to concretize various aspects of work in 2026. In 2026, the Board of Directors will focus on the following issues:

1. Production and Business Activities: Direct the successful implementation of the 2026 Production and Business Plan based on ensuring safe, stable, and efficient operation of the units. Strive to achieve targets for output, revenue, profit, and ensure dividends as planned.

2. Investment Activities:

- Direct, urge, and supervise the resolution of outstanding issues of the Da Nhim Hydropower Plant Expansion Project - Phase 1;

- Continue to seek approval for the investment policy and simultaneously act as the investor for the Da Nhim Hydropower Plant Expansion Project (Phase 2).

3. Direct the development of the Production and Business - Investment Plan for the 2026 - 2030 period:

- Upgrade and renovate the system equipment and facilities.

- Implement steps to deploy the Da Nhim Hydropower Plant Expansion Project Phase 2 after being authorized as the project owner.

- Develop science, technology, innovation, and digital transformation.

- Organize and streamline the organizational structure and workforce.

4. Internal Governance: Direct the review and adjustment of internal management regulations in line with the Company's actual situation.

To ensure all Company activities are smooth and efficient, the Board of Directors proposes that the General Meeting of Shareholders authorize the Company's Board of Directors to organize, implement, and decide on issues and content arising outside the Production and Business Plan approved by the General Meeting of Shareholders for 2026, or urgent matters that need to be implemented before the Annual General Meeting approves the 2027 Production and Business Plan, and report to the General Meeting of Shareholders at the nearest meeting, except for cases that must be voted on by the General Meeting of Shareholders at the meeting.

Respectfully submitted to the General Meeting for voting approval.

Sincerely./.

Recipients:

- As above;
- Board of Directors;
- Supervisory Board;
- Archive: Office, Labor Management.

**ON BEHALF OF THE BOARD OF
DIRECTORS
CHAIRPERSON**

Le Van Quang

Appendix

LIST OF RESOLUTIONS AND DECISIONS OF THE BOARD OF DIRECTORS IN 2025

(Attached is Report No. /BC-TDDHD dated /3/2026 from the Board of Directors of Da Nhim - Ham Thuan - Da Mi Hydropower Joint Stock Company)

No.	Resolution/ Decision Number	Date	Content	Approval Rate
1	01/NQ-HDQT	02/01/2025	Regarding the Approval of the Technical Plan and Budget for Major Repairs of Fixed Assets in 2025, Category: H2 Ham Thuan Unit, Item: Major Overhaul of the Unit	100%
2	02/QD-HDQT	07/01/2025	Regarding the Approval of the Final Settlement of Investment Capital for the Completion of the Main Transformer Procurement and Online Monitoring System at Da Mi Hydropower Plant	100%
3	03/NQ-HDQT	20/01/2025	Regarding the Adjustment of the Second Cash Dividend Advance for 2024	100%
4	04/NQ-HDQT	21/01/2025	Board of Directors Meeting - First Quarter Session of 2025	100%
5	05/NQ-HDQT	24/01/2025	Regarding the Approval of Adjustments and Additions to the Welfare Fund Utilization Plan for 2024	100%
6	06/NQ-HDQT	07/02/2025	Approval of the Implementation of the Salary Scale, Salary Table, and Salary Allowance Regime in the Vietnam Electricity Group at Da Nhim - Ham Thuan - Da Mi Hydropower Joint Stock Company	100%
7	07/NQ-HDQT	07/02/2025	Approval of the selection results of the contractor and the Draft Contract for Package No. 10MSHH-SCL-2024: Supply and installation of materials and equipment for the speed regulation system of H1 Da Mi unit	100%
8	08/QD-HDQT	07/02/2025	Regarding the announcement of the application of the salary scale, salary table, and salary allowance regime within Vietnam Electricity Group at	100%

			Da Nhim - Ham Thuan - Da Mi Hydropower Joint Stock Company	
9	09/NQ-HDQT	11/02/2025	Approval of the E-Bidding Documents for the Consultancy Package for the preparation and update of the Maintenance Procedures for Da Nhim, Song Pha, Ham Thuan, Da Mi Hydropower Projects and the Office Working Area	100%
10	10/NQ-HDQT	11/02/2025	Approval of the voting content at the 2025 Extraordinary General Meeting of Shareholders of A Vuong Hydropower Joint Stock Company	100%
11	11/NQ-HDQT	13/02/2025	Approval of the policy to consolidate the personnel of the Capital Representative of Da Nhim - Ham Thuan - Da Mi Hydropower Joint Stock Company at Thuan Binh Wind Power Joint Stock Company	100%
12	12/NQ-HDQT	13/02/2025	Approval of the evaluation results of the E-Technical Proposal for the Consultancy Package for assessing the condition of Generators H1 and H2 at Da Mi Hydropower Plant	100%
13	13/NQ-HDQT	13/02/2025	Approval of the selection results of the contractor and the Draft Contract for the Package of Periodic Inspection and Maintenance of Electrical Measurement Equipment for the year 2025	100%
14	14/NQ-HDQT	16/02/2025	Approval of the personnel plan for the Capital Representative of Da Nhim - Ham Thuan - Da Mi Hydropower Joint Stock Company at Thuan Binh Wind Power Joint Stock Company (adjustment)	100%
15	15/QD-HDQT	17/02/2025	Regarding the consolidation of personnel of the Capital Representative of Da Nhim - Ham Thuan - Da Mi Hydropower Joint Stock Company at Thuan Binh Wind Power Joint Stock Company	100%
16	16/NQ-HDQT	18/02/2025	Approval of the adjustment of the Salary and Remuneration Distribution Regulations for the Managers of Da Nhim - Ham Thuan - Da Mi Hydropower Joint Stock Company	100%

17	17/QD-HDQT	19/02/2025	Regarding the adjustment of the Salary and Remuneration Distribution Regulations for the Managers of Da Nhim - Ham Thuan - Da Mi Hydropower Joint Stock Company	100%
18	18/QD-HDQT	20/02/2025	Decision on salary reclassification from 10/04/2024 for Mr. Le Van Quang	100%
19	19/QD-HDQT	20/02/2025	Decision on Salary Adjustment from April 10, 2024, for Mr. Dang Van Cuong	100%
20	20/QD-HDQT	20/02/2025	Decision on Salary Adjustment from April 10, 2024, for Mr. Do Minh Loc	100%
21	21/QD-HDQT	20/02/2025	Decision on Salary Adjustment from April 10, 2024, for Mr. Nguyen Dinh Chien	100%
22	22/QD-HDQT	20/02/2025	Decision on Salary Adjustment from April 10, 2024, for Ms. Pham Thi Hong Ha	100%
23	23/QD-HDQT	20/02/2025	Decision on Salary Adjustment from April 10, 2024, for Mr. Pham Viet Ky	100%
24	24/NQ-HDQT	20/02/2025	Regarding the Approval of Term Deposit Value at Credit Institutions in February 2025	100%
25	25/NQ-HDQT	25/02/2025	Regarding the Approval of Contractor Selection Results and Draft Contract for Package No. 02-HH-KHCB-2024: Supply and Installation of Fire Protection System for Da Nhim - Song Pha Area	100%
26	26/NQ-HDQT	27/02/2025	Regarding the Approval of Salary Grade Increase for the Chairperson of the Board of Directors of Da Nhim - Ham Thuan - Da Mi Hydropower Joint Stock Company	100%
27	27/QD-HDQT	27/02/2025	Regarding the Salary Grade Increase for the Chairperson of the Board of Directors of Da Nhim - Ham Thuan - Da Mi Hydropower Joint Stock Company	100%
28	28/NQ-HDQT	04/03/2025	Regarding the Approval of the Policy to Sell Renewable Energy Certificates	100%
29	29/NQ-HDQT	04/03/2025	Regarding the Approval of the Policy to Hire Consultants for Developing a Plan to Increase Share Capital from Owner's Equity	100%

30	30/NQ-HDQT	11/03/2025	Regarding the Approval of the Policy to Assign Personnel Responsible for Accounting and Managing the Finance and Accounting Department of Da Nhim - Ham Thuan - Da Mi Hydropower Joint Stock Company	100%
31	31/NQ-HDQT	12/03/2025	Regarding the Approval of the Timing for Organizing the 2025 Annual General Meeting of Shareholders of Da Nhim - Ham Thuan - Da Mi Hydropower Joint Stock Company	100%
32	32/NQ-HDQT	17/03/2025	Regarding the Approval of Amendments and Supplements to the Delegation Regulations between the Board of Directors and the General Director in Da Nhim - Ham Thuan - Da Mi Hydropower Joint Stock Company	100%
33	33/NQ-HDQT	17/03/2025	Approval of the Personnel Plan for Candidates for the Supervisory Board of Thuan Binh Wind Power Joint Stock Company (adjustment basis)	100%
34	34/NQ-HDQT	17/03/2025	Regarding the Approval of Voting Content at the 2025 Annual General Meeting of Shareholders of Thuan Binh Wind Power Joint Stock Company	100%
35	35/NQ-HDQT	17/03/2025	Approval of the Personnel Plan for the Authorized Representative of Da Nhim - Ham Thuan - Da Mi Hydropower Joint Stock Company at Companies with Contributed Capital	100%
36	36/QD-HDQT	17/03/2025	Regarding the Issuance of the Regulation on Delegation between the Board of Directors and the General Director of Da Nhim - Ham Thuan - Da Mi Hydropower Joint Stock Company	100%
37	37/QD-HDQT	17/03/2025	Regarding the Consolidation of Personnel for Candidates for the Supervisory Board of Thuan Binh Wind Power Joint Stock Company	100%
38	38/QD-HDQT	18/03/2025	Regarding the Consolidation of Personnel for the Authorized Representative of Da Nhim - Ham Thuan - Da Mi Hydropower Joint	100%

			Stock Company at Companies with Contributed Capital	
39	39/NQ-HDQT	19/03/2025	Regarding the Approval of the 2025 Major Asset Repair Contractor Selection Plan - Da Nhim - Ham Thuan - Da Mi Hydropower Joint Stock Company (Phase 1)	100%
40	40/NQ-HDQT	20/03/2025	Regarding the Approval of the Draft Contract "Provision of Operational Personnel for Ha Song Pha 2 Hydropower Plant in 2025" with Ha Song Pha Hydropower Joint Stock Company	100%
41	41/NQ-HDQT	25/03/2025	Regarding the Approval of the Economic-Technical Report on the Investment in the Construction of the "Warning Buoy System at Ham Thuan Reservoir Dams"	100%
42	42/NQ-HDQT	25/03/2025	Regarding the Approval of the Economic-Technical Report on the Investment in the Construction of the "Warning Buoy System at Da Mi Reservoir Dams"	100%
43	43/NQ-HDQT	28/03/2025	Regarding the Approval of the Value of Term Deposits at Credit Institutions in March 2025	100%
44	44/NQ-HDQT	28/03/2025	Regarding the Approval of the Estimate for Package No. 05MSHH-SCL-2025: Supply of Materials and Equipment for Major Repair of H3 Da Nhim Unit	100%
45	45/NQ-HDQT	31/03/2025	Regarding the Approval of the 2024 Salary Fund for Managers and Employees	100%
46	46/NQ-HDQT	31/03/2025	Regarding the Approval of the 2024 Salary Fund for the Board of Directors and Supervisory Board	100%
47	47/NQ-HDQT	01/04/2025	Regarding the termination of Service Contract No. AOM2000 - Phu Lac Wind Power Plant - Phase 1 of Thuan Binh Wind Power Joint Stock Company	100%
48	48/NQ-HDQT	02/04/2025	Regarding the approval of adjustments and supplements to the 2024 Welfare Fund Utilization Plan	100%
49	49/NQ-HDQT	04/04/2025	Regarding the approval of the Contractor Selection Plan for	100%

			procurement using basic depreciation funds for 2025 - Da Nhim - Ham Thuan - Da Mi Hydropower Joint Stock Company (Phase 1)	
50	50/NQ-HDQT	08/04/2025	Regarding the approval of the Economic-Technical Report on the investment in construction of the "AC-DC 2 System: 220VDC Charger for Da Nhim Hydropower Plant Expansion"	100%
51	51/QĐ-HDQT	09/04/2025	Establishment of the Steering Committee for the implementation of science, technology development, innovation, and digital transformation of the General Meeting of Shareholders	100%
52	52/NQ-HDQT	10/04/2025	Regarding the approval of the Economic-Technical Report on the investment in construction of the "Pneumatic Driven Hydraulic Pump"	100%
53	53/NQ-HDQT	10/04/2025	Regarding the approval of the Economic-Technical Report on the investment in construction of the "CO2 Dry Ice Machine"	100%
54	54/NQ-HDQT	16/04/2025	Regarding the approval of the final settlement of self-performed major repair labor costs for 2024	100%
55	55/NQ-HDQT	16/04/2025	Regarding the approval of the final settlement of labor costs for the execution of technical service contracts for 2024	100%
56	56/NQ-HDQT	16/04/2025	Meeting of the Board of Directors - Second Quarter Session of 2025	100%
57	57/NQ-HDQT	18/04/2025	Regarding the approval of the Economic-Technical Report on the "5-Ton Truck Equipment"	100%
58	58/NQ-HDQT	18/04/2025	Regarding the approval of the Economic-Technical Report on the "5-Ton Crane Truck Equipment"	100%
59	59/NQ-HDQT	18/04/2025	Regarding the approval of the Economic-Technical Report on the investment in construction of the "Settlement Gauge and Groundwater Measurement for Dam Body"	100%
60	60/NQ-HDQT	18/04/2025	Regarding the approval of the policy for contractor appointment and estimation to conduct a comprehensive	100%

			evaluation of the trial operation results of the wastewater treatment facility as required by Environmental Permit No. 27, 28/GPMT-BNNMT dated March 27, 2025	
61	61/NQ-HDQT	22/04/2025	Regarding the approval of the adjustment to the timing of the 2025 Annual General Meeting of Shareholders of Da Nhim - Ham Thuan - Da Mi Hydropower Joint Stock Company	100%
62	62/NQ-HDQT	23/04/2025	Regarding the approval of the final settlement of the Turbine - Governor System Project for Unit H4 of Song Pha Hydropower Plant	100%
63	63/NQ-HDQT	23/04/2025	Regarding the approval of the final settlement of the Turbine - Governor System Project for Unit H5 of Song Pha Hydropower Plant	100%
64	64/NQ-HDQT	23/04/2025	Regarding the approval of the final settlement of the Operation Road Project to Da Mi Hydropower Plant	100%
65	65/NQ-HDQT	24/04/2025	Regarding the approval of the Economic-Technical Report for the item "Procurement of a 16-seat automobile"	100%
66	66/NQ-HDQT	24/04/2025	Regarding the approval of the Economic-Technical Report for the investment in the construction of the item "Warning Buoy System at Don Duong Reservoir Dams"	100%
67	67/NQ-HDQT	24/04/2025	Regarding the approval of the cost estimate for the package of supply and installation of the warning buoy system at Ham Thuan and Da Mi Reservoir Dams	100%
68	68/NQ-HDQT	25/04/2025	Regarding the approval of the adjustment and supplementation of the 2024 Welfare Fund Utilization Plan	100%
69	69/NQ-HDQT	25/04/2025	Regarding the approval of the E-Bidding Documents for Package No. 02XL-SXKD-2025: Treatment of Seepage through the Right Abutment Drainage System of Don Duong Spillway	100%
70	70/NQ-HDQT	26/04/2025	Regarding the approval of the fund transfer and the adjustment and	100%

			supplementation of the 2024 Welfare Fund Utilization Plan	
71	71/NQ-HĐQT	26/04/2025	Regarding the approval of the value of term deposits at credit institutions in April 2025	100%
72	72/NQ-HĐQT	29/04/2025	Regarding the approval of the Technical Plan and Cost Estimate for Major Repairs of Fixed Assets in 2025, the list of construction projects, item "Operation Road to Da Mi Hydropower Plant (remaining section to km3+010)"	100%
73	73/NQ-HĐQT	29/04/2025	Approval of the Economic and Technical Report on the Investment and Construction of the "Canoe" Project	100%
74	74/NQ-HĐQT	08/05/2025	Approval of the Economic and Technical Report on the Investment and Construction of the "Upgrade, Replacement, and New Equipment for Information Technology to Ensure Infrastructure for Digital Transformation for the 2022–2025 Period"	100%
75	75/NQ-HĐQT	12/05/2025	Approval of the Contractor Selection Plan for Procurement Using Basic Depreciation Funds for 2025 - Da Nhim - Ham Thuan - Da Mi Hydropower Joint Stock Company (Phase 2)	100%
76	76/NQ-HĐQT	14/05/2025	Approval of the E-Bidding Documents for the Package: Supply and Installation of Warning Buoy Systems at Ham Thuan and Da Mi Reservoirs	100%
77	77/NQ-HĐQT	16/05/2025	Approval of the Value of Term Deposits at Credit Institutions for May 2025	100%
78	78/NQ-HĐQT	18/05/2025	Approval of the Policy for Implementing the Package for Providing Common Software Maintenance Services for the Electricity Sector in 2025	100%
79	79/QĐ-HĐQT	20/05/2025	Establishment of the Organizing Committee for the 2025 Annual General Meeting of Shareholders	100%
80	80/NQ-HĐQT	20/05/2025	Approval of the Voting Items at the 2025 Annual General Meeting of	100%

			Shareholders of Song Ba Ha Hydropower Joint Stock Company	
81	81/NQ-HDQT	21/05/2025	Approval of the Voting Items at the 2025 Annual General Meeting of Shareholders of Ha Song Pha Hydropower Joint Stock Company	100%
82	82/NQ-HDQT	21/05/2025	Approval of the Application of the Regulations on Bidding Activities and the List of Cases Eligible for Direct Contracting in Business Production Costs within Power Generation Corporation 1 at Da Nhim - Ham Thuan - Da Mi Hydropower Joint Stock Company	100%
83	83/NQ-HDQT	21/05/2025	Approval of the Selection Results for the Unit to Purchase Renewable Energy Certificates from Da Mi Solar Power Plant	100%
84	84/QĐ-HDQT	21/05/2025	Announcement of the Application of the Regulations on Bidding Activities and the List of Cases Eligible for Direct Contracting in Business Production Costs within Power Generation Corporation 1 at Da Nhim - Ham Thuan - Da Mi Hydropower Joint Stock Company	100%
85	85/NQ-HDQT	27/05/2025	Approval of the Cost Estimate for the Package: Supply of CO2 Dry Ice Machines	100%
86	86/ NQ-HDQT	27/05/2025	Regarding the approval of the cost estimate for the package of supply and installation of the warning buoy system at the Don Duong reservoir dams	100%
87	87/ NQ-HDQT	29/05/2025	Regarding the approval of the 2025 Annual General Meeting of Shareholders documents of Da Nhim - Ham Thuan - Da Mi Hydropower Joint Stock Company	100%
88	89/ NQ-HDQT	04/06/2025	Regarding the final cash dividend payment for the year 2024	100%
89	90/ NQ-HDQT	06/06/2025	Regarding the approval of the main content of the Economic-Technical Report on the investment in construction of the "Tools and Testing Equipment" item	100%

90	91/ NQ-HDQT	09/06/2025	Regarding the approval of the cost estimate for the package of supply of the AC-DC 2: Charger 220VDC system for the expansion of Da Nhim Hydropower Plant	100%
91	92/ NQ-HDQT	09/06/2025	Regarding the approval of the cost estimate for the package of Canoe Equipment	100%
92	93/ NQ-HDQT	10/06/2025	Regarding the approval of the cost estimate for the package of 16-seat Automobile Equipment	100%
93	94/ NQ-HDQT	10/06/2025	Regarding the approval of the cost estimate for the package of 5-ton Truck Equipment	100%
94	95/ NQ-HDQT	10/06/2025	Regarding the approval of the cost estimate for the package of 5-ton Crane Truck Equipment	100%
95	96/ NQ-HDQT	11/06/2025	Regarding the approval of the main content of the Economic-Technical Report on the investment in construction of the "Thermal Imaging Camera" item (title adjustment)	100%
96	97/ NQ-HDQT	11/06/2025	Regarding the approval of the establishment and disbursement of the bonus fund for the Company's Executive Management Team for the year 2024	100%
97	98/ NQ-HDQT	11/06/2025	Regarding the approval of the draft contracts to be signed with Ha Song Pha Hydropower Joint Stock Company	100%
98	99/ NQ-HDQT	11/06/2025	Regarding the approval of the policy for the implementation of the package "Collection, Transportation, and Treatment of PCB-Contaminated Hazardous Waste for the year 2025"	100%
99	100/QD-BOD	11/06/2025	Regarding the establishment and disbursement of the bonus fund for the Company's Executive Management Team for the year 2024	100%
100	101/ NQ-HDQT	12/06/2025	Approval of the cost estimate for the legal consultancy package to address outstanding issues related to payments for the supervision consultancy under the Da Nhim Hydropower Plant Expansion Project	100%

101	102/NQ-HDQT	12/06/2025	Approval of the revised cost estimate and E-Bidding Documents for Package No. 06MSHH-SCL-2025: Supply of materials and electrical equipment for major repairs of Da Nhim Unit H3	100%
102	103/NQ-HDQT	12/06/2025	Approval of the cost estimate for Package No. 08MSHH-SCL-2025: Supply of materials and mechanical equipment for major repairs of Song Pha Units H2 and H4	100%
103	104/NQ-HDQT	16/06/2025	Approval of the E-Bidding Documents for the Package: Supply and installation of warning buoy systems at Don Duong reservoir dams	100%
104	105/NQ-HDQT	16/06/2025	Approval of the cost estimate for the Package: Supply of pneumatic-driven hydraulic pumps	100%
105	106/NQ-HDQT	16/06/2025	Approval of the policy to consolidate the position of Chief Accountant of Da Nhim - Ham Thuan - Da Mi Hydropower Joint Stock Company	100%
106	107/NQ-HDQT	17/06/2025	Approval of the cost estimate for the Package: Supply of settlement measuring rulers and groundwater measurement	100%
107	108/NQ-HDQT	18/06/2025	Approval of the establishment and utilization plan for the Reward and Welfare Fund for 2025	100%
108	109/NQ-HDQT	19/06/2025	Approval of the value of term deposits at credit institutions in June 2025	100%
109	110/NQ-HDQT	24/06/2025	Approval of the E-Bidding Documents for Package No. 08MSHH-SCL-2025: Supply of materials and mechanical equipment for major repairs of Song Pha Units H2 and H4	100%
110	111/NQ-HDQT	25/06/2025	Approval of the voting contents at the 2025 Annual General Meeting of Shareholders of A Vuong Hydropower Joint Stock Company	100%
111	112/NQ-HDQT	26/06/2025	Approval of the E-Bidding Documents for the Package: Supply of CO2 dry ice machines	100%
112	113/NQ-HDQT	30/06/2025	Approval of the policy to propose as an investor for the Da Nhim Hydropower Expansion Project (Phase 2)	100%

113	114/NQ-HDQT	30/06/2025	Approval of Salary Increase for the General Director of Da Nhim - Ham Thuan - Da Mi Hydropower Joint Stock Company	100%
114	115/NQ-HDQT	30/06/2025	Approval of the E-Bidding Documents for the Package: Supply of Pneumatic Driven Hydraulic Pumps	100%
115	116/NQ-HDQT	30/06/2025	Adjustment of the 2025 Business Production Plan and the Second Quarter 2025 Plan	100%
116	117/NQ-HDQT	30/06/2025	Approval of the E-Bidding Documents for the Package: Supply of Dam Body Settlement Gauges and Groundwater Measurement	100%
117	118/NQ-HDQT	30/06/2025	Approval of the E-Bidding Documents for Package 05MSHH-KHCB-2025: Procurement of 5-Ton Trucks	100%
118	119/NQ-HDQT	30/06/2025	Approval of the E-Bidding Documents for Package 07MSHH-KHCB-2025: Procurement of 16-Seater Vehicles	100%
119	120/NQ-HDQT	30/06/2025	Approval of the E-Bidding Documents for Package 06MSHH-KHCB-2025: Procurement of 5-Ton Crane Trucks	100%
120	121/NQ-HDQT	30/06/2025	Approval of the E-Bidding Documents for Package 08MSHH-KHCB-2025: Procurement of Canoes	100%
121	122/NQ-HDQT	30/06/2025	Resolution: RESOLUTION on Approval of the E-Bidding Documents for the Package: Supply of AC-DC System 2: 220VDC Charger for Da Nhim Hydropower Plant Expansion	100%
122	317/QĐ-HDQT	30/06/2025	Salary Increase for the General Director of Da Nhim - Ham Thuan - Da Mi Hydropower Joint Stock Company	100%
123	123/NQ-HDQT	03/07/2025	Adjustment of the Commencement Time for the Contractor Selection Plan for Procurement Using Basic Depreciation Funds in 2025 - Da Nhim - Ham Thuan - Da Mi Hydropower Joint Stock Company (Phase 2)	100%
124	124/NQ-HDQT	07/07/2025	Approval of the Contractor Selection Results for Package No. 02XL-SXKD-2025: Handling of Seepage through the Right Abutment Drainage System of Don Duong Spillway, under the Contractor Selection Plan (Phase	100%

			1) for Packages Using Electricity Business Production Capital in 2025	
125	125/NQ-HDQT	08/07/2025	Regarding the Supplementation of the 2025 Development Investment Plan and the Contractor Selection Plan for the Package of Preparing the Proposal Report for Approval of Investment Policy under the Da Nhim Hydropower Expansion Project (Phase 2)	100%
126	126/NQ-HDQT	11/07/2025	Regarding the Issuance of the 2025 Plan for Amendments, Supplements, and the List of Internal Management Regulations of Da Nhim - Ham Thuan - Da Mi Hydropower Joint Stock Company	100%
127	127/NQ-HDQT	11/07/2025	Regarding the Approval of the Value of Term Deposits at Credit Institutions in July 2025	100%
128	128/NQ-HDQT	14/07/2025	Regarding the Approval of the E-Bidding Documents for the Package of Supplying the AC-DC System 2: 220VDC Charger for the Da Nhim Hydropower Plant Expansion	100%
129	129/NQ-HDQT	14/07/2025	Regarding the Approval of the E-Bidding Documents for the Package of Supplying Settlement Measurement Instruments and Groundwater Measurement	100%
130	130/NQ-HDQT	14/07/2025	Regarding the Approval of the E-Bidding Documents for the Package of Supplying Pneumatically Driven Hydraulic Pumps	100%
131	131/NQ-HDQT	15/07/2025	Regarding the Approval of the E-Bidding Documents for Package 08MSHH-KHCB-2025: Canoe Equipment	100%
132	132/NQ-HDQT	15/07/2025	Regarding the Approval of the E-Bidding Documents for Package 06MSHH-KHCB-2025: 5-Ton Crane Truck Equipment	100%
133	133/NQ-HDQT	15/07/2025	Regarding the Approval of the E-Bidding Documents for Package 05MSHH-KHCB-2025: 5-Ton Truck Equipment	100%
134	134/NQ-HDQT	15/07/2025	Regarding the Approval of the E-Bidding Documents for Package	100%

			07MSHH-KHCB-2025: 16-Seater Vehicle Equipment	
135	135/NQ-HDQT	17/07/2025	Board of Directors Meeting - Third Quarter Session of 2025	100%
136	136/NQ-HDQT	21/07/2025	Regarding the Approval of the Application of Internal Management Regulations Issued by Power Generation Corporation 1 Related to Administration, Management, Labor, Audit Supervision, and Inspection at Da Nhim - Ham Thuan - Da Mi Hydropower Joint Stock Company	100%
137	137/NQ-HDQT	21/07/2025	Regarding the Approval of the Application of Internal Management Regulations Issued by Power Generation Corporation 1 Related to Business Production and Investment at Da Nhim - Ham Thuan - Da Mi Hydropower Joint Stock Company	100%
138	138/ QD-HDQT	21/07/2025	Regarding the announcement of the application of internal management regulations issued by Power Generation Corporation 1 related to administration, management, labor, audit supervision, and inspection at Da Nhim - Ham Thuan - Da Mi Hydropower Joint Stock Company	100%
139	139/ QD-HDQT	21/07/2025	Regarding the announcement of the application of internal management regulations issued by Power Generation Corporation 1 related to production, business, and investment at Da Nhim - Ham Thuan - Da Mi Hydropower Joint Stock Company	100%
140	140/ NQ-HDQT	23/07/2025	Regarding the approval of the consultancy task for surveying, designing, and estimating the consultancy item "System of displacement monitoring benchmarks and saturation lines within the Da Nhim Hydropower Dam"	100%
141	141/ NQ-HDQT	25/07/2025	Regarding the approval of the Economic-Technical Report on the construction investment item "High-Pressure Air Compressor" at Da Nhim Hydropower Plant	100%

142	142/NQ-HDQT	28/07/2025	Regarding the approval of the Contractor Selection Plan for procurement using basic depreciation funds in 2025 - Da Nhim - Ham Thuan - Da Mi Hydropower Joint Stock Company (Phase 3)	100%
143	143/NQ-HDQT	30/07/2025	Regarding the approval of the Technical Plan and Cost Estimate for Major Repairs of Fixed Assets in 2025, construction project list, item "Bao Loc - M House Operation and Maintenance Building"	100%
144	144/NQ-HDQT	01/08/2025	Regarding the approval of the Technical Plan and Cost Estimate for Major Repairs of Fixed Assets in 2025, construction project list, item "Company Office at Bao Loc - TTDVSC Office Building"	100%
145	145/NQ-HDQT	04/08/2025	Regarding the use of production and business capital to implement the Package for the preparation of the Investment Policy Proposal Report under the Da Nhim Hydropower Expansion Project (Phase 2)	100%
146	146/NQ-HDQT	04/08/2025	Regarding the approval of the cost estimate for Package No. 10MSHH-SCL-2025: Supply of materials and equipment for the fire alarm and firefighting systems H1 and H2 Da Mi	100%
147	147/NQ-HDQT	08/08/2025	Regarding the approval of the issuance of the Personnel Regulations in Da Nhim - Ham Thuan - Da Mi Hydropower Joint Stock Company	100%
148	148/QD-HDQT	08/08/2025	Regarding the issuance of the Personnel Regulations in Da Nhim - Ham Thuan - Da Mi Hydropower Joint Stock Company	100%
149	149/NQ-HDQT	08/08/2025	Approval of the Economic-Technical Report on the construction investment project "Factory at Da Mi Hydropower Plant", under the 2025 investment portfolio	100%
150	150/NQ-HDQT	08/08/2025	Approval of the Contractor Selection Plan for Major Repairs of Fixed Assets in 2025 (Phase 3) - Da Nhim - Ham Thuan - Da Mi Hydropower Joint Stock Company	100%

151	151/NQ-HDQT	09/08/2025	Approval of the E-Bidding Documents for Package No. 14XL-SCL-2025: Operation and Maintenance House at Bao Loc - House M	100%
152	152/NQ-HDQT	09/08/2025	Approval of the E-Bidding Documents for Package No. 13XL-SCL-2025: Company Office at Bao Loc - Central Service Office Building	100%
153	153/NQ-HDQT	12/08/2025	Approval of the E-Bidding Documents and Adjustment of the Commencement Date for Contractor Selection for Package No. 10MSHH-SCL-2025: Supply of Materials and Equipment for the Fire Alarm and Fire Fighting System for Generators H1 and H2 Da Mi	100%
154	154/NQ-HDQT	13/08/2025	Approval of the Term Deposit Value at Credit Institutions for August 2025	100%
155	155/NQ-HDQT	14/08/2025	Approval of the Cost Estimate for Package No. 13MSHH-KHCB-2025: Supply of Tools and Laboratory Equipment	100%
156	156/NQ-HDQT	14/08/2025	Approval of the Cost Estimate for Package No. 14MSHH-KHCB-2025: Supply of High-Pressure Air Compressors for Da Nhim Hydropower Plant	100%
157	157/NQ-HDQT	14/08/2025	Approval of the Policy for Direct Contracting for the Organization of Rehabilitation and Occupational Health Recovery Services in 2025 for Employees of Da Nhim - Ham Thuan - Da Mi Hydropower Joint Stock Company	100%
158	158/NQ-HDQT	15/08/2025	Approval of the Policy for Direct Contracting for the Package: Annual Health Check-up for Company Employees in 2025	100%
159	159/NQ-HDQT	19/08/2025	Approval of the Contractor Selection Plan for Procurement using Basic Depreciation Funds in 2025, Item: Displacement Monitoring and Saturated Seepage Line System in the Dam Body, Da Nhim Hydropower Project	100%
160	160/NQ-HDQT	21/08/2025	Approval of the Economic-Technical Report on the Investment in the	100%

			Automatic Fire Alarm and Fire Fighting System at Da Mi Hydropower Plant	
161	161/NQ-HDQT	21/08/2025	Regarding the Approval of the Economic-Technical Report on Investment in the Construction of the New and Additional Installation of the Automatic Fire Alarm and Firefighting System at Da Mi Solar Power Plant	100%
162	162/NQ-HDQT	21/08/2025	Regarding the Approval of the Cost Estimate for Package No. 12MSHH-KHCB-2025: Supply of Thermal Imaging Cameras	100%
163	163/NQ-HDQT	21/08/2025	Regarding the Approval of the Economic-Technical Report on Investment in the Construction of the Automatic Fire Alarm and Firefighting System at Ham Thuan Hydropower Plant	100%
164	164/NQ-HDQT	22/08/2025	Regarding the Approval of the Economic-Technical Report on Investment in the Construction of the Automatic Firefighting System for MBA T1 at Da Mi Solar Power Plant	100%
165	165/NQ-HDQT	25/08/2025	Regarding the Approval of the E-Bidding Documents for Package No. 13MSHH-KHCB-2025: Supply of Tools and Laboratory Equipment	100%
166	166/NQ-HDQT	25/08/2025	Regarding the 2025 Personnel Mobilization Plan	100%
167	167/NQ-HDQT	28/08/2025	Regarding the Approval of the Contractor Selection Plan (Phase 4) for Procurement Using Basic Depreciation Funds in 2025 by Da Nhim - Ham Thuan - Da Mi Hydropower Joint Stock Company	100%
168	168/NQ-HDQT	29/08/2025	Regarding the Approval of the Value of Term Deposits at Credit Institutions in August 2025 (Second Time)	100%
169	169/NQ-HDQT	04/09/2025	Regarding the Approval of the Cost Estimate for Package No. 11MSHH-KHCB-2025: Upgrade, Replacement, and New Equipment for IT Infrastructure to Support Digital Transformation for the Period 2022 - 2025	100%

170	170/NQ-HDQT	04/09/2025	Regarding the Approval of the E-Bidding Documents for Package No. 14MSHH-KHCB-2025: Supply of High-Pressure Air Compressors	100%
171	171/NQ-HDQT	04/09/2025	Regarding the Approval of the E-Bidding Documents for Package No. 12MSHH-KHCB-2025: Supply of Thermal Imaging Cameras	100%
172	172/NQ-HDQT	04/09/2025	Regarding the Approval of the Cost Estimate for Package No. 16MSHH-KHCB-2025: Supply and Installation of the Firefighting System at Ham Thuan, Da Mi Hydropower Plant, and Da Mi Solar Power Plant	100%
173	173/NQ-HDQT	10/09/2025	Regarding the Approval of the Use of Business Production Funds to Support Localities in 2025	100%
174	174/NQ-HDQT	10/09/2025	Approval of the Major Repair List for Fixed Assets in 2026	100%
175	175/NQ-HDQT	10/09/2025	Approval of the E-Bidding Documents for Package No. 16MSHH-KHCB-2025: Supply and Installation of the Fire Protection System for Ham Thuan, Da Mi Hydropower Plants and Da Mi Solar Power	100%
176	176/NQ-HDQT	10/09/2025	Approval of the Policy on Hiring Consulting Experts	100%
177	177/NQ-HDQT	15/09/2025	Approval of the Adjustment and Supplementation of the Personnel Structure in Da Nhim - Ham Thuan - Da Mi Hydropower Joint Stock Company	100%
178	178/NQ-HDQT	18/09/2025	Approval of the Contractor Selection Plan Using Basic Depreciation Funds for 2025, Item: Workshop at Da Mi Hydropower Plant	100%
179	179/NQ-HDQT	18/09/2025	Approval of the E-Bidding Documents for Package No. 01TV-KHCB-2025: Survey and Preparation of the Economic-Technical Report for the Monitoring System and Saturated Seepage Line in the Da Nhim Hydropower Project	100%
180	180/NQ-HDQT	18/09/2025	Approval of the Value of Term Deposits at Credit Institutions in September 2025	100%

181	181/NQ-HDQT	22/09/2025	Approval of the Adjustment of the Contractor Selection Method and E-Bidding Documents for Package 07MSHH-KHCB-2025: Procurement of a 16-Seater Vehicle	100%
182	182/NQ-HDQT	23/09/2025	Approval of the Contractor Selection Results for Package No. 14XL-SCL-2025: Operation and Maintenance House at Bao Loc - House M	100%
183	183/NQ-HDQT	28/09/2025	Approval of the Technical Plan and Cost Estimate for Major Repairs of Fixed Assets in 2026, List: Unit H1 Da Mi Hydropower Plant, Item: Unit H1 Da Mi Hydropower Plant	100%
184	184/NQ-HDQT	28/09/2025	Approval of the Technical Plan and Cost Estimate for Major Repairs of Fixed Assets in 2026, List: Unit H4 Da Nhim Hydropower Plant, Item: Unit H4 Da Nhim Hydropower Plant	100%
185	185/NQ-HDQT	28/09/2025	Approval of the Technical Plan and Cost Estimate for Major Repairs of Fixed Assets in 2026, List: Hydraulic Equipment; Item: Pressure Pipe No. 2 Da Nhim Hydropower Plant	100%
186	186/NQ-HDQT	01/10/2025	Regarding the approval of the contractor selection results for Package No. 13XL-SCL-2025: Company Office in Bao Loc - Central Office of Repair Services	100%
187	187/NQ-HDQT	01/10/2025	Regarding the approval of the E-Bidding Documents and Cost Estimate for Package No. 01XL-KHCB-2025: Construction of Workshop at Da Mi Hydropower Plant	100%
188	188/NQ-HDQT	02/10/2025	Regarding the approval of the draft Appendix No. 01 of Contract No. 171/2025/HĐ-TĐĐHĐ-TNĐMN dated February 21, 2025, regarding: "Periodic Inspection and Maintenance of Equipment in the Power Measurement System for 2025"	100%
189	189/NQ-HDQT	09/10/2025	Regarding the approval of the plan for personnel mobilization and appointment for 2025	100%
190	190/NQ-HDQT	09/10/2025	Regarding the approval of the E-Bidding Documents for Package No. 11MSHH-KHCB-2025: Upgrade,	100%

			Replacement, and New Equipment for IT Infrastructure to Support Digital Transformation for the 2022-2025 Period	
191	191/NQ-HDQT	09/10/2025	Regarding the approval of the E-Bidding Documents for Package No. 06MSHH-KHCB-2025: Procurement of a 5-ton Crane Truck	100%
192	192/NQ-HDQT	09/10/2025	Regarding the approval of the extension of payment guarantee for the 19th installment of Contract No. 222/TDDHD-NK&PECC3&NKV dated July 8, 2015: Supervision of Construction and Installation for the Da Nhim Hydropower Plant Expansion Project	100%
193	193/NQ-HDQT	13/10/2025	Regarding the approval of the Cost Estimate for Package No. 15TV-KHCB-2025: Audit of Final Settlement for Fixed Asset Procurement Items for 2024	100%
194	194/QĐ-HĐQT	13/10/2025	Regarding the mobilization and appointment of personnel	100%
195	195/NQ-HDQT	15/10/2025	Meeting of the Board of Directors - Fourth Quarter Session of 2025	100%
196	196/NQ-HDQT	15/10/2025	Regarding the approval of the List of Packages using Business Capital for 2026 to be implemented in the Fourth Quarter of 2025	100%
197	197/NQ-HDQT	20/10/2025	Regarding the approval of the Cost Estimate for Package No. 33TVSXXD-2025: Consultancy for Equipment Condition Assessment at the 230/110kV Distribution Station of Da Nhim Hydropower Plant	100%
198	198/NQ-HDQT	20/10/2025	Regarding the approval of the policy for Power Generation Corporation 1 to utilize energy land and water surfaces of hydropower reservoirs managed by the Company to invest in solar power plants and other power source projects (if any)	100%
199	199/NQ-HDQT	23/10/2025	Regarding the approval of the value of term deposits at credit institutions for October 2025	100%
200	200/NQ-HDQT	27/10/2025	Regarding the approval of the adjustment of the commencement time	100%

			for contractor selection for certain packages under the 2025 Basic Depreciation Fund Procurement Plan - Da Nhim - Ham Thuan - Da Mi Hydropower Joint Stock Company (Phase 3)	
201	201/NQ-HDQT	28/10/2025	Regarding the approval of the cost estimate for the package: Provision of mandatory fire and explosion insurance services for Da Mi Solar Power Plant for 2026 - 2028	100%
202	202/NQ-HDQT	28/10/2025	Regarding the approval of the cost estimate for the package: Provision of mandatory fire and explosion insurance services for 2026 - 2028	100%
203	203/NQ-HDQT	30/10/2025	Approval of the personnel plan for the appointment of the Chief Accountant of Da Nhim - Ham Thuan - Da Mi Hydropower Joint Stock Company	100%
204	204/NQ-HDQT	30/10/2025	Regarding the approval of the E-Bidding Documents for Package No. 15TV-KHCB-2025: Audit of the final settlement of fixed asset procurement items for 2024	100%
205	205/NQ-HDQT	30/10/2025	Regarding the approval of the reorganization of the Steering Committee for the implementation of science, technology development, innovation, and digital transformation of Da Nhim - Ham Thuan - Da Mi Hydropower Joint Stock Company	100%
206	206/NQ-HDQT	30/10/2025	Regarding the approval of the technical plan and cost estimate for major repairs of fixed assets in 2026, category: Hydraulic equipment, item: Pressure pipe No. 2 of Song Pha Hydropower Plant	100%
207	207/NQ-HDQT	31/10/2025	Regarding the reorganization of the Steering Committee for the implementation of science, technology development, innovation, and digital transformation of Da Nhim - Ham Thuan - Da Mi Hydropower Joint Stock Company	100%
208	208/NQ-HDQT	04/11/2025	Regarding the approval of the policy for the procurement of battery system No. 01 for Da Nhim Hydropower Plant	100%

209	209/NQ-HDQT	05/11/2025	Approval of the implementation of certain tasks under the 2026 business production plan; Compensation support costs, site clearance for the Loi Hai 2 Wind Power Plant Project, Phu Lac Wind Power Plant Phase 2, and the audit report on the final settlement of the completed Phu Lac Wind Power Plant Project Phase 2 of Thuan Binh Wind Power Joint Stock Company	100%
210	210/NQ-HDQT	05/11/2025	Approval of the estimated business production performance for 2025 and the business production plan for 2026 of Thuan Binh Wind Power Joint Stock Company	100%
211	211/NQ-HDQT	07/11/2025	Approval of the E-Bidding Documents for Package 07MSHH-KHCB-2025: Procurement of a 16-seat automobile	100%
212	212/NQ-HDQT	10/11/2025	Approval of the contractor selection results for Package 01XL-KHCB-2025: Construction of the Workshop at Da Mi Hydropower Plant	100%
213	213/NQ-HDQT	10/11/2025	Approval of the plan for reappointment of personnel	100%
214	214/NQ-HDQT	12/11/2025	Approval of the value of term deposits at credit institutions for November 2025	100%
215	215/NQ-HDQT	13/11/2025	Approval of the business production and investment construction plan for 2026 of Da Nhim - Ham Thuan - Da Mi Hydropower Joint Stock Company	100%
216	216/NQ-HDQT	14/11/2025	Approval of the consolidation of the Corporate Governance Officer, Company Secretary, and the Secretariat under the Board of Directors	100%
217	217/NQ-HDQT	14/11/2025	Approval of the E-Bidding Documents for the Package Providing Mandatory Fire and Explosion Insurance Services for Da Mi Solar Power Plant for 2026 - 2028	100%
218	218/NQ-HDQT	14/11/2025	Approval of the E-Bidding Documents for the Package Providing Mandatory Fire and Explosion Insurance Services for 2026 - 2028	100%
219	219/NQ-HDQT	17/11/2025	Approval of the results of the emulation and commendation review	100%

			for 2025 for positions appointed and approved by the Board of Directors of Da Nhim - Ham Thuan - Da Mi Hydropower Joint Stock Company	
220	220/QD-HDQT	18/11/2025	Termination of the duties of the Corporate Governance Officer cum Company Secretary	100%
221	221/QD-HDQT	18/11/2025	Appointment of the Corporate Governance Officer cum Company Secretary	100%
222	222/QD-HDQT	18/11/2025	Regarding the consolidation of the Secretariat under the Board of Directors of Da Nhim - Ham Thuan - Da Mi Hydropower Joint Stock Company	100%
223	223/NQ-HDQT	18/11/2025	Regarding the approval of the value of term deposits at credit institutions for November 2025 (second time)	100%
224	224/NQ-HDQT	27/11/2025	Regarding the approval of the adjustment of the cost estimate for Package No. 33TVSXKD-2025: Consultancy for the assessment of the condition of the 230/110kV power distribution station equipment at Da Nhim Hydropower Plant	100%
225	225/NQ-HDQT	27/11/2025	Regarding the approval of the cost estimate for the landscape cleaning package for areas under the management of Da Nhim - Ham Thuan - Da Mi Hydropower Joint Stock Company in 2026	100%
226	226/NQ-HDQT	03/12/2025	Regarding the approval of the investment policy for the Da Nhim Hydropower Plant Expansion Project (Phase 2)	100%
227	227/NQ-HDQT	05/12/2025	Regarding the approval of the value of term deposits at credit institutions for December 2025	100%
228	228/QD-HDQT	09/12/2025	Regarding the appointment of the Chief Accountant of Da Nhim - Ham Thuan - Da Mi Hydropower Joint Stock Company	100%
229	229/NQ-HDQT	10/12/2025	Approval of the policy for reappointment of personnel	100%
230	230/NQ-HDQT	10/12/2025	Regarding the approval of the adjustment and supplementation of the Technical Plan and cost estimate for	100%

			major repairs of fixed assets in 2025 Category: Construction Works Item: Bao Loc Operation and Maintenance House - House M	
231	231/NQ- HDQT	10/12/2025	Regarding the approval of the Contractor Selection Plan (Phase 1) for major repairs of fixed assets in 2026 for Da Nhim - Ham Thuan - Da Mi Hydropower Joint Stock Company	100%
232	232/NQ- HDQT	11/12/2025	Regarding the approval of amendments, supplements, and issuance of the Regulations on Personnel Work in Da Nhim - Ham Thuan - Da Mi Hydropower Joint Stock Company	100%
233	624/QD- TDDHD	12/12/2025	Regarding the issuance of the Regulations on Personnel Work in Da Nhim - Ham Thuan - Da Mi Hydropower Joint Stock Company	100%
234	233/NQ- HDQT	12/12/2025	Regarding the approval of the contractor selection results for Package No. 11MSHH-KHCB-2025: Upgrade, replacement, and new equipment for IT infrastructure to support digital transformation for the period 2022-2025	100%
235	234/NQ- HDQT	15/12/2025	Approval of the 2026 Business Production Plan of Ha Song Pha Hydropower Joint Stock Company	100%
236	235/NQ- HDQT	20/12/2025	Approval of Amendments and Supplements to the Internal Expenditure Management Regulations of Da Nhim - Ham Thuan - Da Mi Hydropower Joint Stock Company	100%
237	236/NQ- HDQT	23/12/2025	Approval of the Value of Term Deposits at Credit Institutions for December 2025, Second Time	100%
238	237/NQ- HDQT	24/12/2025	Approval of the Interim Dividend Payment for 2025 in Cash	100%
239	238/NQ- HDQT	24/12/2025	Approval of Adjustments and Supplements to the Technical Plan and Cost Estimate for Major Repairs of Fixed Assets in 2025 Category: Construction Works Item: Company Office in Bao Loc - Central Service Repair Office Building	100%

240	239/NQ-HDQT	25/12/2025	Implementation of the Social Welfare Program to Support Residents of Communes in Lam Dong Province in Overcoming the Consequences of Floods	100%
241	240/NQ-HDQT	30/12/2025	Approval of the Policy, Plan for Transfer, Appointment, and Reappointment of Personnel in Da Nhim - Ham Thuan - Da Mi Hydropower Joint Stock Company	100%
242	241/NQ-HDQT	31/12/2025	Approval of the Personnel Appointment Plan	100%